



USE OF ILLEGAL SUBSTANCES/DRUG TESTING PROCEDURE

Story Land maintains a strong commitment to provide a safe, efficient, and productive work environment. Accordingly, we require all cast members to report for work fit to perform their jobs. Story Land prohibits actual or attempted unauthorized use, possession, sale, transfer, or distribution of alcoholic beverages or controlled substances on our property, or at any related function or event, or while in route to or from any of our functions or events. **In addition, random in-house drug testing may occur at anytime. (A cast member under 18 years of age must have a parent or legal guardian sign the consent form below.)** In the event of any incident involving guests or cast members that require hospital care, off-site professional drug testing of ride/attraction operators, and/or the principal participants in a non-ride related incident, may be required. Violation of this policy could result in parental notification and possible termination and/or legal action.

AUTHORIZATION

I am the parent or legal guardian of _____.

I Authorize Story Land to test my child for illegal substances as described in the above "Testing Procedure" at any time during a six-month period beginning the first date of his/her employment. I understand and have explained to my child that drug testing may occur and is required as a term of his/her employment.

Signature of Parent or Legal Guardian Print your name above Date

Cast Member signature Print your name above Date

Note: This form will be valid until your eighteenth birthday.

Please return this form with your other paperwork.